

2006 ANNUAL EEO PUBLIC FILE REPORT
TAMA Broadcasting, Inc. RADIO GROUP. - Jacksonville

Stations in Employment Unit:
WJSJ-FM- Fernandina Beach, FL
WSJF-FM- St. Augustine Beach, FL
WHJX –FM- Baldwin, FL
WFJO –FM- Folkston, GA

The FCC's new EEO rules became effective March 10, 2003. This report for the employment unit of TBI Radio Group covers the period between September 30, 2005 – September 30, 2006

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I. LIST OF POSITIONS FILLED

List all full-time job vacancies filled by employment unit, identified by job title, and indicate source referring person hired. **See *Master Recruitment List below for recruitment sources.***

Job Title	Recruitment Sources used to Fill Vacancy	Recruitment Source Referring Hiree
On-Air Personality	12	12
Sales	8, 9, 12, 17	8, 12, 17
Receptionist/Traffic Assistant	18	18

Annually, on the anniversary of the date a station must file its renewal application, a station must place this list in the station's local public inspection file and post the list on the station's web site if it has one.

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II. Master Recruitment Source List

<i>RS Number</i>	<i>RS Information</i>	<i>Source Entitled to Vacancy Notification? (Yes/No)</i>	<i>No. of Interviewees Referred by RS over 12 month period</i>
1.	AMERICAN WOMEN IN RADIO AND TELEVISION (AWRT) 8405 Greensboro Drive, Suite 800 McLean, VA 22102 (703) 506-3266 (Fax) http://awrt.org.publications	Y	0
2	ASIAN AMERICAN JOURNALISTS ASSOCIATION (AAJA) 1182 Market St., Suite 320 San Francisco, CA 94102 (415) 346-6343 (Fax) www.aaja.org_post@aaja.org	Y	0
3	NATIONAL ASSOCIATION OF MINORITY MEDIA EXECUTIVES (NAMME) 1921 Gallows Road, Suite 600 Vienna, VA 22182 (703) 893-2414 (Fax)	Y	0
4	NATIONAL LESBIAN AND GAY JOURNALISTS ASSOCIATION (NLGJA) 1420 K Street, NWSuite 910 Washington, DC 20005 (202) 588-1818 (Fax)	Y	0
6	NATIONAL ASSOCIATION OF HISPANIC JOURNALISTS 1000 National Press Building Washington, DC 20045 202-662-7144 (Fax) E-mail: jobbank@nahj.org	Y	0
7	CORPORATE WEBSITE	N	0
8	MEDIA RECRUITERS AGENCY	N	3
9	TVANDRADIOJOBS.COM	N	0

10	NETWORKING/WORD OF MOUTH	<i>N</i>	
11	INTERNAL PROMOTION	<i>N</i>	<i>0</i>
12	INTERNAL REFERRAL	<i>N</i>	<i>4</i>
13	LOCAL NEWSPAPERS	<i>N</i>	<i>0</i>
14	RADIO INK WEBSITE	<i>N</i>	
15	ALL ACCESS WEBSITE	<i>N</i>	
16	RAB WEBSITE	<i>N</i>	<i>0</i>
17	ON-AIR RADIO AD	<i>N</i>	<i>2</i>
18	INTERNSHIP AT STATION	<i>N</i>	<i>1</i>
19	PAST EMPLOYEE RE-HIRE	<i>N</i>	<i>0</i>
<i>Total Interviewees over 12 month period</i>			10

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In a two-year period an Employment Unit with more than 10 full-time employees must engage in at least four of the initiatives or events listed in FCC Rule 73.2080(c) (2). If the Employment Unit has 5 –10 full-time employees or is located in a smaller market, it must engage in at least two initiatives or events.

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in Tampa Bay Radio Alliance Job Fair on March 21 st , 2006	TAMA Broadcasting, Inc. promoted and participated in the job fair with a career booth at the event.
2	Congresswoman Corrine Brown's Annual Job Fair on May 15 th , 2006 Jacksonville, FL	Managers participated in the career fair with a booth, distribution of literature, and recruitment of applicants and interns for TAMA Broadcasting, Inc.